

## BSCB Guide to safeguarding children training pathways for employers

### Introductory courses provided by your employer/organisation

	Who	What	Content
PROVIDED MULTINALLY "A"	All those <u>who have any contact</u> with or working with children and young people and/or adults who are parents or carers	<b>Mandatory Induction</b>  (e-learning or face to face)	Recognition of and action on potential signs of abuse and neglect in line with own agency procedures and Buckinghamshire Safeguarding Children Board (BSCB) policy Recording of information appropriately Keeping the focus on the child
	Those <u>in regular contact</u> or who have a period of intense but irregular contact with children, young people, parents/carers	<b>Single-agency training</b>  (preferably face to face)	The above +  Information sharing in line with current guidance Using The Assessment Framework for Children in Need Communication with children and young people particularly in relation to disclosures
<b>Delegates must have completed group "A" before booking onto these courses</b>			
PROVIDED BY BSCB "B"	All those <u>who are working</u> with children and young people, and/or may carry out parenting assessments.  <b>There is no requirement to have attended other BSCB training previously</b>	<b>Multi-agency training</b> Family Outcomes Star Graded Care Profile Child Sexual Exploitation	Group A plus Working together to identify, complete an appropriate assessment and support the needs of children and families where there are safeguarding concerns.  To raise awareness of child sexual exploitation and how to support children/young people who are experiencing this.

**Delegates must have completed group "A" before booking onto these courses**

<b>PROVIDED BY BSCB "C"</b>	<p>Those <u>in regular contact</u> or who have a period of intense but irregular contact with children, young people, parents/carers. They <u>may</u> make referrals to Social Care but this would be in addition to their main role. Refer to your line manager &amp;/or your Agency Training Pathways for further guidance.</p>	<p><b>Multi-agency training</b></p> <p>BSCB 1-day course: 'Everyone's Responsibility'</p>	<p>Group A plus Principles underlying multi-disciplinary and multi-agency working in order to promote the best outcomes for children and their families Keeping the child's needs paramount - the importance of observing, communicating and listening to children and young people so that their wishes and feelings are taken into account Formally challenging other professionals.</p>
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**OR**

<b>PROVIDED BY BSCB "C"</b>	<p>Those <u>who work predominantly</u> with children, young people, parents/carers and who are operationally involved in / have particular responsibilities in contributing to or undertaking S47 enquiries; needs to attend CP Conferences and Core Groups and /or have advisory, designated or specialist CP roles. Includes key professionals who mainly work with adults</p>	<p><b>Multi-agency training</b></p> <p>BSCB 2 day course: Working Together in Safeguarding Children</p> <p>+ continued relevant single agency training</p>	<p>Group A plus Working together to identify, assess and meet the needs of children where there are safeguarding concerns Clarifying roles and responsibilities of lead agencies undertaking S47 enquiries and duty of agencies to co-operate Promoting a common understanding of key terms, definitions and thresholds for action with reference to national guidance and local arrangements Improving communication and contribute to effective multi-agency working relationships Working together on child focused assessments drawing from shared knowledge about child development, risk and resilience, family history and decision making Learning from research and serious case reviews</p>
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**Delegates must have completed group "C" before booking onto these courses**

<b>PROVIDED BY BSCB "D"</b>	As above	<b>Multi-agency training</b>	Group C plus
	<b>Delegates must have previously attended BSCB's Everyone's Responsibility OR Working Together course</b>	BSCB Specialist courses which cover a wide range of subjects	Addressing issues raised in serious case reviews such as disguised compliance, aggressive behaviour and avoidance with families Understanding the dangers of the rule of optimism and lack of challenge Updates on BSCB policies and procedures and current issues including findings from local serious case reviews and audits

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